

## **Environmental Policy**

All employees of Nelmac Pty Ltd are responsible for environmental protection on site and are required to comply with the policy of the Company. All employees shall be made aware of these requirements by their supervisors.

### **Nelmac's Aims & Objectives in regard to the environment are:**

- To provide an effective Environmental Management System to safeguard the work site environment.
- Maintain a committed Environmental Management System to ISO 14001:2004
- To devise work procedure strategies that will have negligible adverse impact on the environment.
- To ensure that all employees and subcontractors are aware of the importance to maintaining and improving the work site environment.
- To ensure all employees and subcontractors are inducted on specific environmental issues of the project.
- To educate employees on methods in which to safeguard the environment.
- To respect and encourage contribution by all employees towards improvement in the local environment and prevent pollution.
- To support the principles of ecologically sustainable development. (ESD)
- To comply with relevant environmental legislation, any local council development application consent conditions and any customer requirements relating to the environment.
- To minimise waste through efficient material and plant utilisation, plus re-use or recycling of material when appropriate. Dispose of waste properly.
- To respond promptly to any emergency which could cause adverse environmental impacts.

To assist in achieving these aims and objectives, Nelmac Pty Ltd has implemented an Environmental Management System, which forms a part of the Quality Management System. The Environmental Management System will be maintained through the active involvement and support of all senior managers who will ensure that all employees understand and support the system.

The tools of the system are an Environmental control plan, Project Quality Plan, Monitoring Checklists and Method Statements and the initiation of induction and training programs that highlight environmental concerns both generally and project specific.

Nelmac Pty Ltd is fully aware of the sensitivity of the environment in today's society. We accept our responsibilities and undertake to fulfil our role in environmental protection.

The Company is open about its environmental policy and will make it available to relevant



David McIntosh  
Director

29 April 2016