



NELMAC Pty Ltd

Construction and Piling

Work Health and Safety Policy

Nelmac recognizes it has a legal responsibility under Australian State & Territory WHS Acts, and associated Legislation. Nelmac will proactively ensure the health and safety of all workers whilst they are at work and of the general public whilst they are in the vicinity of any worksites.

Nelmac will aim to provide and maintain the best practicable proactive health and safety standards on its workplace, plant and equipment. Nelmac's WH&S objective and targets are to ensure:

- Report all hazards, incidents and accidents;
- Report all property damage;
- Ensure safe operating procedures are developed and followed;
- Ensure safety equipment is used;
- Provide safety instructions;
- Ensure all areas are kept clean and tidy allowing for work commitments;
- Be involved in the development and implementation of the Work Health & Safety system.

Nelmac will facilitate a workplace that encourages and ensures:

- A committed WHS system to AS/NZS 4801:2001;
- Suitable safety systems and procedures are in place to protect the general public;
- All statutory requirements are identified and followed;
- Safe and healthy conditions are provided and maintained;
- Standard work methods and procedures are developed and implemented;
- Systems of work are continually reviewed to include Nelmac and statutory changes;
- "Best Practice" of Work Health & Safety is achieved and maintained;
- WH&S performance is continuously improved by ongoing worker training programs;
- Injury and occupational illness, rehabilitation services will be made available to Nelmac workers;
- Provide the Health & Safety Policy in the language of non-English speaking workers, as required.

All workers are required to co-operate in the prevention of accidents and damage of property. The whole approach to the administration of the Nelmac Work Health & Safety Policy is for a team effort between Management, Employees and Contractors, to facilitate the safest possible environment is established.

Signed:

David McIntosh

Director

29 April 2016